

IQAC POLICY

1. Purpose and Objectives

- Enhancement of Quality: The primary objective of the IQAC is to foster a culture of quality and continuous improvement in teaching, learning, and administrative processes.
- Sustainability of Standards: To ensure that the institution adheres to predefined quality standards and seeks avenues for improvement.
- Accreditation and Recognition: To facilitate the accreditation processes by bodies like NAAC, NBA, etc., and comply with regulatory and statutory requirements.

2. Roles and Responsibilities of IQAC

- Strategic Planning and Implementation: Formulating and implementing quality enhancement strategies for academic and administrative processes.
- Monitoring and Evaluation: Regular monitoring and evaluation of institutional activities to measure performance and suggest improvements.
- Feedback Mechanism: Instituting effective systems for collecting and analyzing feedback from students, faculty, and other stakeholders for quality improvement.
- **Training and Capacity Building**: Providing regular workshops and seminars to promote quality awareness among faculty, staff, and students.
- **Report Preparation**: Preparing reports for internal and external purposes, including accreditation bodies, outlining the outcomes of quality assurance activities.

3. IQAC Functions

- Academic Quality Enhancement: Reviewing curricula, pedagogy, and teaching methods to ensure academic excellence.
- Administrative Improvement: Ensuring that the administrative processes are efficient, transparent, and aligned with best practices.
- Curricular and Pedagogical Innovation: Encouraging the adoption of modern teaching methodologies, use of technology in education, and curriculum improvements.

- **Institutional Collaboration**: Promoting collaboration with industry, alumni, and other academic institutions to enhance educational quality.
- **Stakeholder Engagement**: Engaging stakeholders such as students, parents, faculty, and employers in decision-making and feedback collection.

4. Structure of IQAC

- **Composition**: The IQAC is generally headed by a senior academic leader, often the Principal or Vice-Principal, and consists of:
- Chairperson: Head of the Institution
- Teachers to represent all level (Three to eight)
- One member from the Management
- Few Senior administrative officers
- One nominee each from local society, Students and Alumni
- One nominee each from Employers /Industrialists/Stakeholders
- Leadership and Coordination: The IQAC is coordinated by a director or a coordinator who oversees its day-to-day activities.

5. Quality Standards and Benchmarking

- **Benchmark Setting**: Establishing clear benchmarks and performance indicators to measure the institution's achievements against best practices and national/international standards.
- Evaluation Mechanism: Instituting a structured evaluation process, including self-assessment, peer reviews, and external audits.
- **Continuous Improvement**: Monitoring the outcomes of quality improvement initiatives and making necessary adjustments for further improvement.

6. Process of Quality Assurance

- **Planning and Development**: IQAC plans for short-term and long-term quality goals and identifies mechanisms for achieving them.
- Action Plans: Specific action plans are created for various departments and processes to ensure quality standards are met.
- **Regular Review**: IQAC regularly reviews the institution's quality enhancement efforts and reports the outcomes to the management and other stakeholders.
- Innovation and Research: Encourage faculty and students to innovate in teaching methodologies, research practices, and community engagement to enhance quality.

7. Collaboration and Networking

• External Collaboration: Collaborating with national and international bodies for quality improvement and benchmarking.

- **Institutional Networking**: Establishing connections with similar institutions to exchange ideas and best practices.
- Internal Communication: Promoting transparent communication among faculty, students, and administration regarding the institution's quality initiatives.

8. Documentation and Reporting

- **Documentation of Processes**: Keeping detailed records of all quality-related activities, meetings, and assessments.
- Annual Reports: Publishing an annual quality report that includes progress, outcomes, and future plans.
- Feedback Reports: Collecting and reporting feedback from stakeholders for continual monitoring and improvements.

9. Review and Evaluation of Policy

- **Policy Review**: The IQAC policy itself should undergo a periodic review to assess its effectiveness and relevance, adapting to emerging challenges and opportunities.
- **Outcome Evaluation**: Assessing the results of the quality assurance activities and their impact on institutional performance.
- **Policy Amendments**: Making necessary amendments to the policy based on the evolving academic, regulatory, and quality requirements.

10. Commitment to Continuous Improvement

- The institution's commitment to quality enhancement is ongoing and the IQAC is tasked with ensuring that there is a continuous process of self-improvement.
- Through regular assessments, feedback, and innovations, the IQAC aims to raise the standards of academic and administrative functions of the institution.