



JAYA ENGINEERING COLLEGE

(An ISO 9001 : 2000 CERTIFIED INSTITUTION)

(Approved by AICTE and Affiliated to Anna University)

C.T.H. Road, Prakash Nagar, Thiruninravur (Near Avadi), Chennai - 602 024.


Tamil Nadu, INDIA. E-mail : info@jec.ac.in Website : www.jec.ac.in




TO WHOMSOEVER IT MAY CONCERN

10 FEB 2022

This is to certify that the Institution has Transparent mechanism for timely Redressal of student Grievances including Sexual Harassment and Ragging cases. Institution has also formed committees such as Anti-Ragging & Anti-Ragging squad committee, Internal Complaint Cell Committee and Grievance & Redressal Committee.


Criterion Incharge


IQAC Coordinator


Principal



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CERTIFICATE

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This is to certify that there was no complaint received against Ragging and Sexual Harassment for the academic years 2016-2017, 2017-2018, 2018-2019, 2019-2020 & 2020-2021.


10/2/22
Criterion Incharge


10/2/22
IQAC Coordinator


10/2/22
Principal



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CERTIFICATE

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This is to certify that Institution has transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

S.No	Details	Options Available
1.	Implementation of Guidelines of statutory / regulatory bodies	YES
2.	Organization wide awareness and undertakings on policies with zero tolerance	YES
3.	Mechanisms for submission of online/ offline student's grievances	YES
4.	Timely redressal of the grievances through appropriate committees	YES


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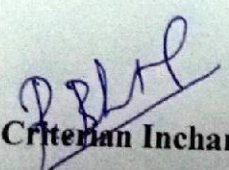
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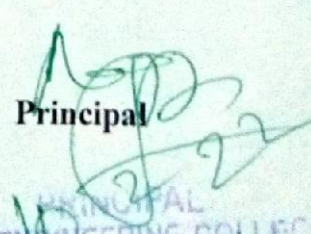
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Implementation of guidelines of statutory/ regulatory bodies

S.No	Details	Link for the relevant documents
1.	Guidelines of Statutory or Regulatory Bodies - Anti-Ragging	https://jec.ac.in/wp-content/uploads/2014/03/Guidelines_Anti-Ragging.pdf
2.	Guidelines of Statutory or Regulatory Bodies – Grievance and Redressal	https://jec.ac.in/wp-content/uploads/2019/11/Guidelines-Grievance-and-redressal.pdf
3.	Guidelines of Statutory or Regulatory Bodies - Guidelines_Sexual_Harassment	https://jec.ac.in/wp-content/uploads/2019/12/Handbook-on-Sexual-Harassment-of-Women-employees-and-Students-in-higher-educational-institution-Published-by-UGC-Regulations-2015.pdf


Criterion Incharge


IQAC Coordinator


Principal

PRINCIPAL
JAYA ENGINEERING COLLEGE
THIRUNINRAVUR CHENNAI 602

Phone: 044-2639 0041 / 2630 0982



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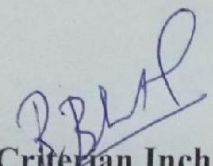
Tamil Nadu, INDIA. E-mail : info@jec.ac.in Website : www.jec.ac.in

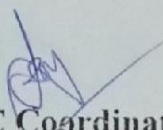


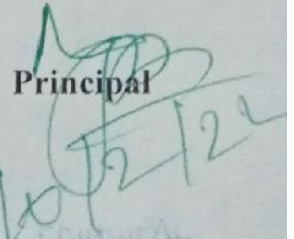
Date: 10.02.2022

Women Sexual Harassment

Committee Member List	Link to the relevant document
COMMITTEE MEMEBERS (2018 – 2020)	https://jec.ac.in/wp-content/uploads/2019/05/Committee-2018-2020.pdf
COMMITTEE MEMEBERS (2021 – 2023)	https://jec.ac.in/wp-content/uploads/2019/05/Vishakha-committee-members.pdf


Criterian Incharge


IQAC Coordinator


Principal

JAYA ENGINEERING COLLEGE
THIRUNINRAVUR, CHENNAI - 602 024

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Thiruninravur-602024

Approved by AICTE, New Delhi | Affiliated to Anna University, Chennai.

GRIEVANCE REDRESSAL CELL

Minutes of Meeting Grievance Redressal Cell - 2020-2021

The Grievance Committee Meeting was conducted on 4th July 2020, Saturday at 10:30am in the Principal's cabin.

The following members were present:

1. Dr. K. Samidurai – Principal of college / Chairman
2. Mrs. G. Kalarani – HOD/EIE Member
3. Mr. M. Kumaran – HOD/CSE / Member
4. Mr. P. Selvam – HOD/EEE/ Member
5. Mrs. V. Seethadevi – HOD/IT/Member

Student Representatives

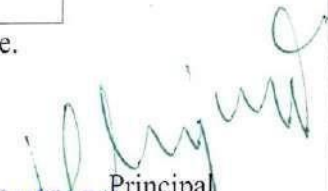
1. Ms. Kowshika.M - Students Representative, Department of MCA
2. Mr. S. Raghul - Students Representative, Department of Mechanical Engineering
3. Ms. Boomika - Students Representative, Department of CSE

Dr. K. Samidurai (Chairman) welcomed all the members of the Grievance Redressal cell. The Mrs. G. Kalarani /Member read out the members and appreciated their previous minutes of meeting with the permission of the Chairman.

The following points were discussed in the meeting:

S.No	Students Grievance	Committee's Suggestion for action to be taken
1.	Bus route for Thiruvallur	It was decided that chairman of the committee to suggest the transport officer to extend the bus route up to Thiruvallur
2.	3 rd Floor (CSE block) Water Cooler need to be replaced	The Principal informed the committee that the institution has to replace new water cooler.

Finally, Vote of thanks given by the Principal, Grievance Redressal Committee.


Principal
Dr. K. SAMIDURAI B.E. M.Tech. PhD. DISTRICT ENGINEER
PRINCIPAL
JAYA ENGINEERING COLLEGE
THIRUNINRAVUR CHENNAI - 602024

Phone: 044-2639 0041 / 2630 0882



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Date : 26.02.2022

CERTIFICATE

This is to certify that the statutory committee of our college has the members in the following composition.

Vishakha Committee Members (2020-2021)

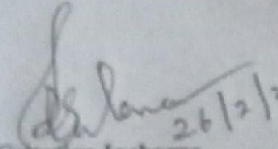
Staff name	Designation
Mrs.V.Seedha Devi HOD / IT	Chair person
Mrs.S.JebaChristila Asst Prof / EEE	Member
Mrs.S.Sailaja Asst Prof /ECE	Member
Mrs.C.Chandravathanam Asst Prof /EIE	Member
Mrs.K.Ramya, Advocate and Commissioner of Oaths / High Court- Chennai	Legal Member
Ms.D.Rajalakshmi Student / ECE	Student Member
Ms.C.Rakshitha Student / CSE	Student Member
Mrs.Deepa K.Lal / Admin Staff	Observer

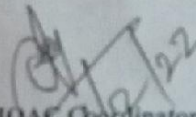
Anti-Ragging Committee Members (2020-2021)

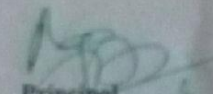
Staff Name	Designation
Dr.Samidurai Principal / JEC	Convenor
Dr.S.Rajendran HOD/MECH	Member
Prof.S.Veerakumar Prof /ECE	Member
Dr.V.Santhana Krishnan Prof / Physics	Member
Mr.R.Gunasekaran / Police Inspector	Member
Mr.K.Chitti Babu / Revenue Officers	Member
Dr.A.Mariaussai / NGO	Member
Mr.S.Loganathan / NIC, Govt of India	Member
Mr.Syed Anwar Asst Prof / IT	Member
Mr.V.Shanmugam Asst Prof / TEXT	Member
Mrs.Jebamalar Prof / MCA	Member
Mr.T.Senthil Kumar /System Admin	Member
Mr.Vignesh	Student Representative

Grievance Redressal Committee Members (2020 -2021)

Staff Name	Designation
Dr.Samidurai Principal / JEC	Chairman
Dr.G.Kalarani HOD /EIE	Member
Mr.M.Kumaran HOD / CSE	Member
Mr.P.Selvam HOD/EEE	Member
Mrs.V.Seedha Devi HOD / IT	Member


Criterian Incharge
26/2/22


IQAC Coordinator
26/2/22


Principal
26/2/22



JAYA ENGINEERING COLLEGE

THIRUNINDRAVUR, CHENNAI -24

ACTIONS TO BE TAKEN AGAINST STUDENTS FOR INDULGING AND ABETTING RAGGING

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
 - (i) Cancellation of admission
 - (ii) Suspension from attending classes
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
 - (iv) Debarring from appearing in any test/examination or other evaluation process
 - (v) Withholding results
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the hostel
 - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
 - (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggars.
- b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - (i) In case of an order of an institution, affiliated to or constituent part of the University, to the Vice-Chancellor of the University;
 - (ii) In case of an order of a University, to its Chancellor;
 - (iii) In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
5. The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council from time to time.